

PASC Meeting Minutes 1.14.15 (Summary of Retreat)

Agenda

Items from retreat:

- Club volunteer policy -
- Scholarship policy - still adding jobs, AI - Margarita to follow up with Matt
- follow up to see if we got fields for Juventus Showcase - follow up with Birol
- Schedule a time for teddy to talk about Norcal vs CYSA
- fields discussion
- donation follow - up conversation AI was to check with the accountant AI

Policies

1. Tall Trees - Team can not play in tournaments the weekend of Tall Trees other than those that have been given consent by the DOC
2. Tall Trees - **All teams are required to work a certain number of volunteer hours in the Tall Trees tournament - red/green teams 5 hours, white - 10 hours, blue teams -12**
3. Practice players - all practice players need a US club pass and are required to pay 50% of club fees. Any player that plays more than 2 league games will need to be rostered on the team and will pay appropriate team fees.
4. Coaching education - coaches will be given fees upfront. All coaches that pass will not need to pay club back, if you do not pass, you are required to repay half of the fee. If you leave the club within 6 month of receiving your certification, you will be responsible for paying the club back the the entire amount and if they leave within 1 year of the certification they are required to pay half of the fee back. If for some reason you fail to attend a course we have paid for you are required to reimburse the club 100%.
5. Assistant coach policy - should have a background check, finger printed, and certification appropriate for the level they are coaching

In the contract add : Any subcontractor needs to be NCAA level 6 licence and has a background check per whatever our policy is unless the DOC gives them the approval.

NCAA level 6 diploma - 10 registered from PASC for this course

DOC specific items - AI Leena to send the list to DOC's

- Licensing policy for coaches
- Roster sizes - are there any 8v8 a roster size of 12 and player should play meaningful minutes
11v11 roster sizes - min of 15 or 16
- Salaries - should we give coaches a bonus, formalize the salary strucure and consider what to do as far as a reward policy
- Determine what teams needs 3rd practice

- Private training policies - if there are beyond a certain number of
- summer camps - Organized by the DOC's
- Spring season - tryout dates/age groups
- guest playing -
- Player evaluations - 1 time a year, other seasons maybe new players and players that you are thinking of moving to another team. Address timing (too close to tryouts) and
- Come up with team practice/break schedules

Ed moves that board members get a club credit for the team, Margarita 2nd, all in favor.

General Meeting Tuesday Jan 27th, Feb 17th is the general meeting

There are ways to keep the 02b blue team together, players Jesus Esparza is attending id2. Diego Luna also may be a plyer that we want to try to showcase two players?

New Items:

Practice shirts - need to speak to coach and communicate importance of wearing PASC gear.

Mission Statement - will review

option 1 -

Palo Alto Soccer Club's unique learning environment, fosters the physical and psychological development, as well as the social/emotional growth of our community's youth through the sport of soccer.

- Provide a highly qualified coaching staff / role models: sportsmanship, integrity
- Sustain a strong commitment to player development
- Promote a passion and love for the sport of soccer
- Cultivate individual creativity in accordance with the club's philosophy and mission
- Develop a strong work ethic and personal responsibility within a team environment

option 2:

"Palo Alto Soccer Club believes that a successful competitive club soccer environment must foster the full physical and psychological development as well as the social and emotional growth of our community's youth."

Comments: missing competitive, social/emotional may be the wrong word, perhaps "social competence"

Neal motions to give Ian 5500, and Armando 4500, Ed 2nds the motion, all in favor. Approved.