

Board meeting 11.17.15

Agenda -

Fields update  
referee discussion  
Coaches assignments  
NorCal Update  
AYSO Conversation  
Jackie  
01 age group  
Tall Trees update - final numbers  
Scholarship policy given new roster sizes  
Prelim budget

Minutes approved - Ed moves to approve the minutes, Lynette 2nds the motion, all in favor, approved.

Fields update - Field brokering, - we have the fields, Seale and Greendell fields for and Cub North (only Sunday), January - Mayfield is closed until Feb 1st, Cubb grass is closed, open in March. El Camino we have space at 4PM, Cub Turf, JLS, Seale  
\*we are not raising field fees

Referees - Bernardo Tapia (referee coordinator) - there are many more games to fill than in the past. He suggests that we should give the referees in Palo Alto a pay increase. It is more difficult to get referees to the games now than in the past. It is almost more difficult to compete with other club like Alpine since they raised their salaries.

- suggestion would be to bump the pay up to \$5 per ref, \$4050 total additional  
Now that there are 7v7 games, we will only need 1 ref, decided at the Redwood League Meeting, many younger refs will not be likely to accept those games.

- We should increase the amount proportionally across CR and AR
- suggestion is \$5 for the younger teams (U13 and younger) and \$10 for the older teams (U14 and older), leave the NPL refs at the same amount?
- it seems to make more sense just add the extra cost to the NPL teams and not add to the club fees.
- One suggestion would be for NPL games, think about a retainer, give them an extra amount to cover those games.

AI: More discussion of this at the next board meeting, decide if we want to bump the salaries

**Ron moves that we increase CR and AR ref fees by \$5 for U13 and younger and that we increase the CR and AR ref fees by \$10 for U14 and older, Neal seconds the motion, all in favor, motion passes.**

There are more online classes available and but the refs need to shadow another ref (about half a day/3 games)

Coach assignments - 99% done with all teams. After tryouts, we may need more teams. A few new coaches, Eric, Renan, Carlos, Diego, Kyle, Rey.

**Player** Evaluations - look into Zoom report, or other reporting tool for evals

NorCal updates - 04 age group will be 11v11  
No 2002 birth year for the Spring 2016

AYSO Conversation - they would like to work with us, and have more professional coaches working with them. AYSO teams have approached us so that teams can play CYSA under Palo Alto Soccer Club.

Coach of one blue team - she has teams in the club, one team will age out next season. She was given a team blue, there is an overlap between parents that were not happy with her coaching with an older team and the 02G blue team. Other teams have been offered to replace the 02g blue team. DOC's feel that they are protecting the coach from starting off in a new team on the wrong foot, which would be stressful and then the team won't be successful.

- conversations had with 4 families, parents feel that the coach is very aggressive
- The board will meet with her to hear her point of view

January, training, coaches want to go to the NCAA conference, \$325 entry fee, \$700 for flight/hotel \$1000 per coach. 5-8 coaches want to go.

- we should consider paying for coaches that have 3 teams in the club

Contacted Cal North to host a license in Palo Alto.

01 age group - players are trying out for the team for just 1 season.

The managers need to hear about what will happen. The 01 boys from the 02 teams attended and then 01 girls from the 02 teams will have a session on Wednesday.

-could possibly make a 4th team for the girls

AI: Managers want communication

Burlingame and Juventus would like to partner

Tall Trees Update - income about 80 K, expenses about \$55k, leaves \$25 K for scholarships

- where do we save money? Raise fees? fewer awards
- Tall Tress 2015 funds spring and fall 2015

Scholarships - 5 kids will age out, 36 players will be left.

Proposal by Margarita, there was not a vote.

7v7 club fee +150 (two players)

9v9 club fee + 200 (two players)

11v11 club fee + 350, blue \$400

U9 and older are eligible for scholarships. **Margarita will send a proposal for voting by email to all board members.**

Spring fees will stay the same, Ron motions to leave Spring fees, Solly 2nd's the motions, all in favor, motion approved.

AI: Will be putting the minutes up online and getting an agenda