

Meeting Minutes 5.26.15

Executive Director Discussion

Committee: Ed, Laura, Miguel, Nate, Jackie, and David - received upwards of 40 applications phone screened 11, after phone interviews we offered 3 face to face interviews, 1 backed out, interviewed 2 candidates. Rodrigo has been with the club and had been DOC for 3 months, he had a strong interview. It was very apparent that during the interview how important knowing the club and it's needs were.

The committee recommends to make Rodrigo an offer, and we will work out the final salary.

We declined other candidate based on experience, other priorities.

A process should be put in place to hire other candidates under the ED.

Neal moves to approved the recommendation of the search committee, Solly 2nd's the motion, 6 in favor, 1 opposed, motion passes.

He is looking to keep only 1 team. We will make him an offer and it will be effective the once the contract is signed.

DOC resignation update

Ron, Ian and Ed are to meet regarding the transitions. Some specifics to be worked out are the bonus (for the first 6 months) and the camps.

-contract says that if terminated without cause, we would provide the full bonus of amount, that is prorated

Laura moves that, Ian should be awarded a bonus that is prorated through June. Neal 2nds the motion. All approved. Motion carries.

As a board, we accept his resignation

La Galaxy game vs Earthquakes

We are going to sell tickets to the Earthquakes game, pay through the online link.

Fields update

We finished the brokering with the city last week. Summer schedule was sent out already. Requested, Cubb, JLS, Seale.

Tall Trees - shooting for 150 teams. Teddy runs 10 games on each field. We want to add a U8 division.

We will need to close Cubberely #1, from June until July 4th weekend.

Practice Fields, Wednesdays are hard to schedule. We are ok until Nov. Hoping to get at least 1 full day at Mayfield.

Field/water update

The city approved a city wide watering plan, it eliminated more of the watering on the city fields. There is a 5 days watering program, on the playing field. Has to be approved by the city manager. The city staff is confident they are going to get what they need. They think we should just close the fields this summer and not spend any other money.

We no longer will line Seale Park, we don't have practice at Seale park next season.

Closing Cubb #1 and Cubb North June 8th

Birrol would like to purchase new goals for CFB, would be almost \$5k

We need to keep track of our flags. The code will be changed.

Tryouts

Had 89 players pre-register, about 140 turn out.

DOC Updates

- will create 1 new team for the younger girls
- having a large tryouts for the 01 age group
- 04 girls, we lost the red team

New teams: 09B blue, 08B red, 07B green, 07G white, 08G white

Was in Man U with in San Diego, team have done better. Not a lot of college coaches were there. We need a College advisory person (volunteer job).

-should add a tab to the website about college recruiting process

AI: Solly will reach out to John Raffrey regarding providing us information and initial consultations

Executive Director ideas

Player development will be implemented with strong curriculum.

Player evaluations will provide players with more feedback

Staff Development - Director will work closer with the coaches

Formal licenses are important but also there needs to be a commitment to continued education

Palo Alto Soccer Club is the same as we have been in the last 10 years.

I think we need a Technical Director, they will report directly with the ED, would like to have have 2 DOC's (one on the girls and one on boys) that report to the technical director.

Would like to bring Coach Ken over into the club, as a director of YDP/afterschool activities.

We should have about 60 teams. As we grow, we will have assistant DOC's broken down by age groups.

Rafa will do back to back sessions of goalie training. He will attend some games.

Partnerships - conversations with Juventus, MVLA, Stanford.

-Juventus would like to do a Regional Developmental Academy.

- Stanford conversations with 01b,03b to merge together

Our coach salary is consistent with the rest of the clubs, we do pay well but we need to pay our coaches based on what they are doing.

Volunteer Sign up

Sent a message - 06B blue parent will take over the Facebook page

Neal will be involved with coordinating volunteers. Will add the club level volunteer on the voucher

-voucher will be sent June 1st and the due date is June 15th.

Team registration - 25% CYSA and 75% Norcal

Stanford Tournament update

Looking for a co-director - need someone to answer calls for the tournament. Rodrigo will do this.

Meeting adjourned 10:20 pm