



Palo Alto Soccer Club
Board Meeting – July 17th, 2018
7:30-9:30 pm

I. Call to Order and Welcome

1. Meeting was called to order at 7:45 pm.
2. Present: Ed Camarena, Natasha Parrett, Ron Calhoun, Tanya Zaghi, Solly Malchin, Jonathan Chow, , Savio Carrijo, Rodrigo Baptista, Veronica Salah, Tammy Perales

I. Minutes and Matters Arising

Review and Approve June 26, 2018 Minutes: June Minutes approved unanimously with removal of disciplinary committee discussion

Technical Director report: Provided an update on new coach and teams that merged due to roster issues. Summer camps were effective to keep kids active and attracted many unattached kids. Kyle Hagenburger and Jessica Poole are no longer coaching teams. Coaches have been recruited. One gap still remains. New initiative: plan to start weekly homework / challenge starting in August. Younger age groups will be focused on development (1 player, 1 ball). Coach and player evaluation planned this season. DOC meeting with coaches will get started. Registrations (league, state cup) have been reviewed and completed.

Request that all technical level communication to the leagues go through the Technical Director. If requests come directly to managers, coordinate response with Technical Director.

College placement may need two positions one for boys and one for girls. But need to consider budget as NPL teams have been changed already. Need to consider resources required (number of hours per week).

Executive Director Report: Camps were successful but can probably still do better next year.

Byga update: Byga ready to go live with managers to get comfortable with the team management system. Will need to determine plan for rollout. Plan to allow families to view your team roster and other team schedules but not other team rosters. Need getsoccer for summer tournaments in the current season.

Volunteer signup will be coming soon. Summer tournament is a no-go since did not get enough teams in time.

Tammy will work with Byga to phase in the rollout and testing to managers and teams.

III. Administrative Issues / Committee Updates

Finance committee: New contractor rules. Workers comp quotes are on the order of \$30K-\$35K. It is not within the budget and is 2-3 times more than expected when the board decided it would be covered by the club. Three options to pay: 1) charge teams a supplement, 2) look at budget and figure out if it can be taken from somewhere 3) have this benefit paid from coach salary.

Ed motions to have finance committee look at budget to find a way to adjust the budget to cover this cost for the 2018-2019 season and report back to the board. Natasha seconds. Unanimous.

Finance committee will need to consider budget considering the summer tournament was dropped and the cost of the solar powered lights for the winter.

Jonathan asked if it was ok for one of the new young teams to try Paypal instead of a bank account. Natasha motions to have club treasurer have one team trial Paypal with club email rather than a bank account. Ed seconds. Unanimous. Teams looking to use Paypal should contact club treasurer.

Admin committee regarding Policy Updates: Refund policy was discussed. It was confirmed that the waiver did include confirmation that payments were non-refundable. Additional discussions needed to finalize policy.

Sibling discount policy was proposed by Tanya for 2019-2020. "PASC is a club that encourages community and family participation. In effort to help families with financial costs of participating, the club offers a 10% discount on sibling registrations. The discount only applies to the 2nd sibling's registration. If a family has more than 2 players in the club then there will be a 10% for each additional sibling."

Ron motioned to approve as stated. Solly seconded. Unanimous.

Scholarship Committee: Additional requests from scholarship committee for review. Closed discussion for board consideration:

<https://docs.google.com/document/d/1fD4DAaPhModEoqa18A26XDUkPfZRI3XdFp1AGJFbn4w/edit?usp=sharing>

Donations without an email designating a specific team or player will go to the scholarship fund.
Note the additional amount requested after byga donation if all complete process - \$3,291.69.
Ron motioned to approve. Natasha seconded. Unanimous.