



**Palo Alto Soccer Club**  
**Board Meeting Minutes –20th September, 2016**  
**7:30-9:30 pm**

**I. Call to Order and Welcome**

- Meeting was called to order at 7:30 pm
- Attendees: Rodrigo Baptista, Savio Carrijo, Ed Camarena, Ron Calhoun, Lynette Philippe, Leena Gil, Colin Haysman, Natasha Parrett, Neal Aronson, Solly Malchin

**II. Review and Approve Minutes of August 16th Board Meeting**

Minor amendments were made - these will need approval at October meeting

**III Executive Director of Coaching Updates (Rodrigo Baptista)**

1. **Team fall practice end date:** Still needs confirming (Rodrigo)
2. **Late Adds Acceptance Form:** email managers to submit all paperwork (Tanya)
3. **AYSO Teams Acceptance form:** Needs an acceptance form as well - Next meeting will come back to this
4. **Practice player policy: To be sent to Managers and coaches (Solly). Needs to be added to the acceptance form (Tanya)**
5. **Goalie academy:** Needs a different way of paying for this, the current process of some individuals and some teams paying on an ad hoc basis isnt working - possibly add it to registration fees? Needs a proposal for next season (Natasha)
6. **Fingerprinting of coaches.** All coaches need this done and a plan on how to organize this (Rodrigo and Solly)
7. **New Tournament:** Premier/college showcase - very small. Needs to find a good timing so as not to compete with similar tournaments - a clear proposal is needed (Rodrigo plus ?)
8. **Grass Fields:** Really in a poor state

9. **After School Updates:** Ohlone/Nixon now; Palo Verde (Oct); Addison and Fairmeadow (Jan)
10. **New coach hiring strategy:** we need to be competitive to attract new coaches as well as keep our own - maybe more clinics or better employment status - return to this. (Rodrigo)

#### **IV Technical Director of Coaching Updates (Savio Carrijo)**

[See end of these minutes for the report](#)

There were a few questions and discussion of the following:

Question re NPL – A document produced for all NPL Teams [Savio](#) will send revised version to all Managers.

NPL Managers have received information re goals and assists etc.

Add to registration that must wear practice shirt. Needs a consequence Table for next meeting ([Colin](#)). For now send out something positive [Solly and Natasha](#) to send something out soon

**V 1099/W2 - Legal fees:** Deferred to next meeting ([Colin](#)) Proposal/Report from [Rodrigo/Natasha](#)

**VI New Board Members:** Questions were asked of all candidates – a) what's your view on practice shirts being mandatory, b) why do you want to be on the board, c) what do you think of the board so far, what would you have done differently? d) What questions do you have for the board?

Discussion of the three candidates. All are really valuable

Resignation from Leena and accepted.

[Solly](#) moves to Programs

[Tanya](#) appointed to Manager coordinator

[Drew](#) appointed to the board 'at large'

[Ed](#) related how important all three are to the club and thanked them for their attendance and good work.

**VII Cubberley Room J5:** Motion to confirm offer of room J5

Motion carried

## VIII TTT: Lengthy discussion of logistics and final prep.

### TD Report

Academies;

- Friday Developmental Academy; David is leading this program with the assistant of (4) other coaches - (Eric, Emilio, Alex Lopez and Michael). I am gathering the final numbers of participants.

- Goalie Academy; Rafa is leading this program with the assistant of (2) coaches Eric Brasil and Gyorge. We have about 40 participants divided in 2 sessions per Friday for 10 weeks.

- DOC's weekly meeting;

- We are meeting once sometimes twice a week to brainstorm, discuss issues, work on staff development and more.

- Myself and the DOC's are attending multiple games; we were able to observe teams at Stanford Invitational, Mustang Stamped, Stanford D1 & D3, Soccer By The Bay and many of home games.

- Coaching Development;

- DOC's are conducting meetings on the 1st and 3rd Wednesday of the month.

- Coaches received daily session notebooks to help them organize and plan their sessions.

- Some coaches have already received their evaluation/feedback and we will continue to work closely with coaches.

- I will be bringing a guest coach to conduct a coaches' field session.

- I have create a licenses/educational pathway for coaches to refer. I am expecting coaches to improve their licenses on the yearly bases.

- Coach Ken;

- Met with Coach Ken to go work on the technical details of the programs that he is running for PASC (after school and YDP). I have set the expectations and we have agreed on sharing a file that it will allow me to know what techniques he will be introducing to these kids.

- Players's Evaluation;

- I am working with the DOC's to make sure that all the coaches will submit their players' evaluation by October 17th (about a month prior to tryouts)
- Tryouts;
  - I am working with Brad Saffer, tryouts volunteer, to finalize the details. I would like our club to invest more time and resources to promote/advertise our club wide tryouts.
- ERT;
  - First session was last Friday (9/16) with 150+ kids attending. We had 7 coaches involved - Renan, Guillermo, Alejandro Sosa, Rey Flores and myself from PASC and Yasert, Yang and Chris from Juventus SC) plus Leena and Shawn handling the logistics. We have another session schedule for next month (10/14) in RWC.
- PASC/Juventus Academy;
  - I have been involved with the academy to assure that our club's interest is taken into account. I have attended their games and assisted Gerson and Rafa with the U13 - 12 practices on Mondays and Wednesdays.
  - I have also recommend some 2000, 2001 and 2002 players to attend the academy practice once a week.
- U8 In House
  - I am working with DOC's, coaches and managers to setup a well organized play-date for our U8 Boys & Girls program - more to come...
  - U8 New Assistants; I have brought two new coaches to work on our boys & girls program. Diana on the girls side and Michael on the boys side.
- NPL Teams;
  - Game Report; coaches are now required to submit a game report after each of their NPL fixture.
  - NPL Year-Round Calendar; It's final and we will be scheduling a meeting with teams to explain the process.
- PDP program;
  - we had 10 kids, boys and girls 06 & 05 selected to for the NorCal Region 2 PDP program.

- Stanford Men's Soccer; I am working closely with the Stanford Men's Soccer Staff and we are brainstorm some ideas to create a strong connection between Stanford and PASC. This is something that Rodrigo and I always envision for the PASC - it is very important for our club to create this close connection with our local University. It will enrich the experience of our players with pasc.

- We started with having some Stanford players coming to practices to introduce themselves, share their experience, promote their program and help coaches run their sessions.

- We also had our PASC Night which allowed many of kids to have a great experience at the game vs. SJSU on the 9/10. Below is the list of activities that our players were involved.

- Chalk Talk
- Ball Kids
- Take the Field for National Anthem
- Halftime Scrimmage

- Practice Gear;

- Players are NOT wearing their practice gear. I would like to suggest our club to have a stronger position on this matter. I would love to see ALL players wearing their gear. I have talked to coaches and they stated that they enforced but some families don't follow their recommendations. Other clubs don't let players participate on their practices without their practice gear.