



PASC Safety and Abuse Prevention Policy (October 2016)

PASC's mission is to provide a competitive club soccer environment for our community's youth where they develop soccer skills and intelligence as well as a resilient character to excel within a team environment.

In keeping with the mission PASC places great importance on the physical and mental safety of our club members.

Physical Safety.

PASC requires concussion protocol training for each of its coaches and practices a "safety first" policy for players returning from injuries and follows PASC playing league and US Soccer recommendations for heading in games and practices and for return to play.

PASC is committed to providing a safe environment for its Members and participants, and to preventing abusive conduct in any form.

1. **Staff Screening:** Each member or coach who is required to be registered shall also submit to a background check. Failure to submit a background check application before participating with PASC players, or falsifying the application in any way, shall be grounds for immediate suspension from PASC.
2. **Staff and Player Safety Practice:** Staff and Coaches shall not place themselves knowingly in one-on-one situations or solicit to be alone with any player out of public view. This includes before and after practices, games, team meetings, or in meetings in the PASC club house.

3. Abuse of any kind is not permitted within the PASC. Physical, sexual, emotional or verbal abuse or misconduct from our players, coaches, officials, volunteers, parents or spectators shall not be tolerated.
 - a. Physical and sexual abuse, including, but not limited to, striking, hitting, kicking, biting, indecent or wanton gesturing, lewd remarks, indecent exposure, and any form of sexual contact or inappropriate touching, are strictly prohibited within the PASC.
 - b. Emotional abuse or verbal abuse is also prohibited. These include, but are not limited to such forms of abuse as: insulting, threatening, mocking, demeaning behavior, or making abusive statements in regard to a person's race, gender, religion, nationality/ethnicity, sex or age.
4. Members and coaches are responsible for reporting any cases of questionable conduct or alleged mistreatment toward our Members by any coach, official, volunteer, player, parent, sibling or spectator.
5. PASC will respond quickly to any and all allegations of abuse. Preventive and corrective actions including notification of alleged offender and relevant authorities will be followed depending on the severity of the allegations.