



Board Meeting June 21, 2011
7:30 – 9:30 pm
Cubberley, Room H1

Attendees

Members of the Board: Birol Becan, Robert Bell, Dawn Hill, Stephen Kelsey, Huaiyu Mi, Pamela Sherwood, Eric Verwillow, Bob Wachs

Absent: Alexander Loktev

Coaching and Referee Staff: Ian Drury, Armando Luna, Bernardo Tapia

Interim Matters

June 8, 2011, Birol requested authorization from the board to approve payment to coaches for scholarship players. The total dollar amount for spring 2011 was \$10,897.21. Monies in the scholarship fund from fund-raising, T shirt sales, Tall Trees, Academy and YDP covered the cost of the scholarships. The board approved the payment.

Minutes

Steve opened the meeting, and introduced Ismael from All Star Soccer. The store will have out sample uniforms for teams to review and check sizing. It takes 1-2 weeks to get the Diadora uniforms from the manufacturer, but the store will keep some sizes in stock. Printing is done locally and take about 4 days. The store can print Adidas uniforms if parents buy from another source. They will also try to work out a system for online ordering.

The PASC 93B blue team is doing well in USYSA Regionals, and will be playing in the quarterfinals.

Dawn brought up a proposal that certain labor-intensive club level volunteer positions be eligible for a club fee waiver, in particular the YDP coordinator, and the two manager mentor positions. It was proposed, seconded and unanimously approved for all three positions.

Dawn requested clarification for managers and coaches regarding payment structure for team camps, which is relevant to teams and coaches that choose to have such camps. Team camps are typically 4 days at 3 hours/day, and may be held before the start of training for the season, or during the first month of training. Coaches have been taking different approaches on how to compensate, leading to some confusion from managers and a request for clarification.

Steve indicated that teams should be provided adequate notice to families, probably around 6 months, if the camp is to be mandatory; and that if the fee is being split among the participating players there should be at least a quorum of players available.

It was agreed that there could be some flexibility as to whether the camp fee is set as part of the team budget, or charged as a separate expense, but that the compensation should be a reasonable reflection of the coach's contracted compensation, and that if the camp occurs in a month where training is normally scheduled, then the expected hours of normal training would be backed out of the incremental increase in hours due to the camp being held.

Pam provided samples of artwork for an updated club logo, which will maintain the tree, soccer ball and founding year. The board approved a new design that keeps a lettering style consistent with the current jerseys. As All Star Soccer has not yet printed any of the new jerseys, it was decided to include a logo on them as well, using the design as shown below.



The current website platform has created some problems, primarily due to Goalline administration. Pam will discuss website requirements with a designer and get a proposal and quote for the board to review at the next meeting. Certain features, such as on-line registration,

game scheduling, tournament entries and the like could be considered, but are noted to increase significantly the cost of the site, both in initial set-up and in yearly fees.

Bernardo spoke about Tall Trees and the need for volunteers. It was discussed whether the field marshal duties should fall on the PASC teams that are playing in the tournament; the PASC teams in the relevant age brackets, regardless of whether they are playing; or all PASC teams. Pam noted that it was difficult for one team to provide the required number of field marshals (12 slots for 3 hours each per team). Steve felt that it was too hard to ask all teams in the club to provide volunteer labor because they had other tournaments that weekend, and asked if the number of field marshals could be reduced so that fewer slots were required. Bernardo felt strongly that there should be one field marshal for every game and did not want the number of slots reduced. He also wanted at least one PASC team in every bracket, and for that team to provide the volunteer hours for running the bracket.

It was also discussed whether Tall Trees could recruit higher level teams so that it was not exclusively a bronze level tournament, but it was decided that discussion needed to be held well in advance of the 2012 tournament.

Steve opened the discussion of whether the club should look for an executive DOC to replace Rob Becerra. Armando indicated that he felt it was important last year to have an EDOC to help him get started, but that it is not something he thought that we needed moving forward. Ian was strongly opposed to appointing an EDOC and thought the money could be better spent on other options. Armando indicated that rather than an executive, someone on the field would be more useful.

The question of a liaison with Stanford University coaches was noted; that the club benefits from an association with coaches that have a high profile nationally and at the college level. Such coaches are often mobile, and so a continuous relationship needs to be maintained as new assistants arrive.

Steve proposed that the salary that would be paid to an EDOC could be made available as a bonus for retention of highly skilled coaches, which money could be administered as the need arises and in a form that is appropriate for the occasion. It was therefore agreed that no new EDOC would be contracted.

Birol briefly reviewed the budget from last year, and noted that money that is owed to the club by D2 for the fall district cup cannot be paid until Eric Verwillow submits the appropriate request for reimbursement, which request was due in October 2010 and has not yet been filed.

Steve requested that the board consider proposals before the July meeting so that they can be resolved before the August general meeting – in particular the proposal that a paid field coordinator position be created; and candidates for the discretionary award committee be nominated.

Meeting adjourned at 9:30.