



**Palo Alto Soccer Club  
Board Meeting –18th October 2016  
7:30-9:30 pm**

**I. Call to Order and Welcome**

- Meeting was called to order at 7:35 pm
- Attendees: Rodrigo Baptista, Savio Carrijo, Ed Camarena, Ron Calhoun, Natasha Parrett, Solly Malchin, Colin Haysman, Lynette Philippe, Tanya Zaghi, Drew Wittman
- Absent: Neal Aronson

**II. Review and Approve Minutes** The minutes for the months of April, June, July and August were circulated to Board members for checking prior to posting and the minutes of the September meeting circulated for amendments and agreement. Motion to approve all circulated Board Meeting minutes for posting proposed by Ed and seconded by Lynette. Passed unanimously.

**III. Goalkeeper Academy**

Raffa had previously circulated a proposal. He presented the proposal and clarified his reasoning. The meeting discussed how this might work as well as the financial implications. The discussion moved on to whether this was a mandatory fee for all teams or not and difference between players on teams that practice twice as against practicing three times a week ie missing one out of three practices is ok but missing one when there are only two practices is problematic. There was a question on the possibility of Rafa visiting games – He will do if he can and wants to do this, but his own teams take priority. He outlined that there is a problem bringing in random coaches and not really knowing how many players will attend. There were also questions on the schedule and Drew's suggestions. It was agreed that the proposal needed some more work, such as including camps and more clarity on the numbers.

It was proposed that the Board vote on the principle of the concept and Rafa will come back with more specific details of schedule and player numbers ([Action: Rafa to refine the proposal](#))

Proposed by Ed seconded by Ron and agreed unanimously

**IV.** TTT budget etc still some numbers to finalize – credit card fees and ECH  
Good news is it looks like a surplus of over \$40000. Need a discussion with Mike Endsley regarding his work on assigning referees. ([Action: Ron to follow up](#))

## **V. Fall scholarship**

A scholarship excess of budgeted \$13000 and only distributed \$11000. Discussion over whether to give \$50 back to all scholarships that are on FSM send direct to family as a one time subsidy.

Proposal is to give the \$50 to all FSM scholarship families this is a one off payment.

Motion was agreed

Further discussion - We need a new scholarship coordinator and to review the current policy particularly on speed of payment as well as to go through managers or direct to family.

## **VI. PayPal**

Discussion on setting up a team email account through us and then link the paypal to that account not a personal account. Should there be a policy on linking paypal to personal accounts. Will figure out how best to provide this, but the advice is that personal accounts should not be linked. Ron to investigate having a club email and how to set this up. For february and maybe programs a little sooners etc (Action: Ron to come back with proposal)

## **VII. Board Member**

Discussion on Board Members needing to set a higher standard etc

Motion to keep original statement (insert from Agenda) with no amendments proposed by Ed seconded by Colin and agreed unanimously

## **VIII. Budget**

What level needs approval - \$250 was suggested as ok without approval if in the budget above \$250 would normally need approval by any two of Ed, Ron and Lynette.

Anything not in the budget needs board approval.

Approved

## **IX Red Team Equipment**

Equipment was provided previously and then a new set was bought and paid for.

The team is to reimburse the club half the amount \$125.

Voted on and agreed unanimously.

## **X Selling gear at TTT**

No approval was given for this. decision needed as to where the revenue should go. Questions raised on whether the team should miss out as they had been told by a board member that they could keep half of the proceeds. There was no agreement by the board for this.

Motion to not approve the recommendation that the team receive a part of the proceeds. The Board member responsible is to explain this to the team. (Action: Ed to talk to Board Member)

## **XI Practice Player Policy**

Now formally approved

## **XII**

### **Discussion of Policy on Refunds and late joiners**

Needs a clear policy for when players join late and when are refunds etc allowable. A discount was suggested to be \$125 per month that they have missed and no reduction for missing tournaments etc. This keeps it simple for all concerned.

Refunds: a) Moving between teams: Teams can exercise some flexibility to meet the needs of specific circumstances when players move between teams. This needs some wording to be clearer than current statement.

b) Injuries at the start of a season is there a refund ? Maybe give a credit for the following season to the team or a credit for club fees, or if a new player replaces then their monies could be used to pay back as no budget implications. If there are some refunds at the end of the season the player would get those back.

Brief discussion on player moving to Academy and parent wanting a refund. There will be no refund for this as it is player and parent choice. Also, it should be noted that the academy is already substantially subsidized by PASC(Action: Drew will respond to academy parent about her refund)

### **XIII Cubberley Room:**

Property tax on the Cubberley room - this is something we have to pay if we sign the lease. Recommend that budget is \$2500 for this and added to clubhouse line item. Passed unanimously.

### **XIV ERT**

Proposal for the club to pay coaches for the year, to August 2017 \$2500 (passed unanimously) Juventus will also contribute \$2500.

There were details provided by Leena and Savio on player numbers and possible costs to parents. This was very detailed and an important first step. There was also some confusion and questions over some numbers including player numbers and what period of time the budget was for. Some per player costs were over-estimated as they needed dividing by the number of players eg coach's travel. In January when numbers of players are finalized - need to consider the number of coaches for each team

There will be a coach salary cost to all players - this contradicts the flyer and the website which states "Coaching Fees:Waived". The website and flyer also have the age range as 2003 to 2007. This has been changed by the ED and TD to be 2002 to 2007 and needs updating (Action: Savio/Rodrigo to work with Leena on finalizing the proposal and calculations for player fees for ERT)

### **TD Report**

**Below are some updates for you. I will be glad to answer any question(s) at the meeting.**

#### **Academies;**

- 1. Friday Developmental Academy; 35-40 kids attending the weekly sessions.**
- 2. Goalie Academy; 35-40 kids attending the weekly sessions.**

**DOC's weekly meeting: we continue to observe multiple home games.**

**Coaching Development; Full Staff Coaching meeting was conducted 9/28. Covered Items are below:**

- 1. Players' Evaluation**
  - 10 - 04 due 10/17
  - 03 - 98 due 10/31
- 2. Tryouts; 2010 - 2004 birth year open tryout and 2003 - 1998 birth year we will direct interested players to contact teams (coaches and managers)**
- 3. Age group meeting. 1st and 3rd Wednesdays of the month.**
- 4. Coaches individual meetings - starting in October. (more details soon)**
- 5. Year Round Calendar Structure was presented and discussed again with coaches.**
- 6. Coaches must refer to our club wide calendar before making any announcements to your team.**
- 7. Clubwide curriculum**
- 8. T.D. recommendations. I am attending practices and games then I am sending recommendations to coaches based on my observations.**
- 9. Fields/Practice Schedule Nov-Dec was discussed. Also, coaches were told to take care of our fields.**

**Staff Training:**

- 1. Friday September 30th, 7:30 @ Red Morton's 49er field. Hugo Perez, a former USA national team player and National Team coach will be conducting the session.**
- 2. Friday October 7th, 5pm @ Cubberly Turf. Marco Santillan, NSCAA and COMCACAF Instructor.**

**Tryouts;**

- 1. Meet with Leena, Birol and Brad Saffer, tryouts volunteer, to finalize the details. The dates are firm and it was announced this week. I would like our club to invest more time and resources to promote/advertise our club wide tryouts. Click [here](#) to look at the flyer.**

**PASC/Juventus Academy;**

- 1. Met to discuss the DP's status, discuss field allocation, budget and etc. More to come.**
- 2. Ethan Briens from 2000B Blue was selected to join the Juventus Academy U16's. We need to understand the financial aspect of this process.**

**U8 Playdate**

- 1. We had our first club wide playdate on Saturday, October 8th. We had 50+ kids between our boys and girls u8's plus east palo alto (Juniors).**
- 2. Saturday, November 5th - next session. I would like to use as a recruiting tool for younger kids. Players will be encourage to bring a friend. In addition, some YDP player will be also involved. David, Nate, Coach Ken and I are meeting tomorrow to finalize the plans.**

**Others:**

- 1. Met with Vava to discuss his Futsal program. It became a field/gym meeting given that he is concerned that we are renting the gym.**
- 2. Met with Carlos Velasco who has a "traveling company" He wants to offer his services to PASC. I will gather more information before moving forward.**

**ERT;**

- 1. 2nd session this Friday, October 14th in RWC.**
- 2. We had 9 coaches (7 PASC - 2 JSC) involved. Plus, Leena and Shawn - program coordinators.**