



Palo Alto Soccer Club
Board Meeting – August 21st, 2018
7:30-9:30 pm

I. Call to Order and Welcome

1. Meeting was called to order at 7:40 pm.
2. Present: Ed Camarena, Natasha Parrett, Ron Calhoun, Tanya Zaghi, Solly Malchin, Jonathan Chow, , Neal via phone, Savio Carrijo, Rodrigo Baptista, Veronica Salah, Tammy Perales,

I. Minutes and Matters Arising

Review and Approve July 17, 2018 Minutes: July Minutes approved unanimously.

II. Administrative Issues / Committee Updates

SVSA technical director will reschedule to present update next meeting.

Veronica from scholarship committee:

- 1) Request from scholarship family one sibling could not continue applying deposit to sibling. Approved.
- 2) Tall Trees volunteering request for player that did not receive scholarship due to lack of funding. Will offer slots to work Tall Trees to offset lack of funding. Approved.

Rodrigo Update:

About 1000 players registered. Need to ask Byga on how to deal with players that dropped to close out the invoice and on another item.

Players that have not paid are now listed as ineligible and coaches were informed.

There was a discussion on how to adjust the prorated policy. The policy is only focused on new players to the club and is being done with a 2 week granularity.

There was a Byga implementation meeting. Discussed rolling out to a small group of teams. Birol should check the practice schedules.

Budget was reviewed to add workers compensation into the budget. Transition to W2 is planned on October 1.

Complaints on CFB field conditions. Understand test was run by the city in the recent past and results passed. Expect new turf and track replacement maybe next summer. Planning for winter lights.

Savio Update:

Slatan is new coach 02G Blue, head coach of Menlo College.

New coach onboarding checklist will be created as part of the employee handbook.

NPL: 03B Blue, 06G Blue, 02G Blue qualified via summer league. Will adjust credit for referees.

DOCs were instructed to make sure new inquiries are responded to all the way through closure on a decision. Continuing to add players to small rosters. May have requests for additional scholarships for new players but the current funding has been expended.

Surf cup good experience this year. 08 team will likely go next year. May explore even 09.

GK academy and Shooting Academy started this week. May need to revamp Friday Shooting Academy.

Limited gym space for 2010 teams.

Agreed a portion of practice player fee should apply to players invited to a 3rd practice from a Tier B team.

Operations update from Neal:

City of Palo Alto regarding field development. Will follow up with a board phone conversation.

Committee on partnership exploration formed: Neal, Ed, Rodrigo. Will report back to board in an upcoming meeting.

Budget Committee:

Reviewed budget to include workers comp.

Request for Jonathan to compare actuals on average fees per player, and coaching costs vs budget.

Natasha reviewing employee handbook. Lots of things to be done. Getting advice of lawyer on separate programs and a number of other employee requirements.

Will get someone like ADP or Intuit for payroll. Will likely transition from Wells Fargo for payroll.

Realistic may need to roll W2 payroll not before October 1.

Four teams (03B Red, 02G White, 02B Red, 08B Green) folded that had money remaining in bank accounts that should be closed. Jonathan motioned to notify managers one more time and give 30 days until the funds pulled into the general fund and continue to maintain a record of the funds. Jonathan motioned. Solly seconded. Unanimous vote.

Discussion on FieldVision camera for auto recording of games. Could be used for college recruiting or just for training. There is some coordination required if the camera is to be used by the club as it can be fragile. Discussion of various options including use of a club volunteer or a charge per team wanting to use it. Ed to provide a proposal to have the camera managed by one team (e.g., the 01B Blue) but allow maximum use by the club.

Additional discussion on college recruiting director. Some additional clarity on expectations being relayed by Natasha.

Meeting adjourned at 10:10 pm.