



Palo Alto Soccer Club
Board Meeting – December 18th, 2018
7:30-9:45 pm

I. Call to Order and Welcome

1. Meeting was called to order at 7:40 pm.
2. Present: Ed Camarena, Natasha Parrett, Ron Calhoun, Tanya Zaghi, Solly Malchin, Neal Aronson, Tammy Perales, Savio Carrijo, Rodrigo Baptista

II. Minutes and Matters Arising

Review and Approve November, 2018 Minutes: November minutes approved unanimously. Natasha motioned. Neal seconded. Approved unanimously. Tanya did not vote.

III. Administrative issues

IV. DOC Update

Reviewed Savio's update.

- Conducted Winter Placement and now finalizing players' placement.
- Held individual meetings with DOC's and coaches to review the year and project 2019.
- Held another coaches' clinic with guest coach.
- Finalizing the structure for the Tier A & B season kickoff (it will be announced to teams this week).
- Birol and I are almost done with the winter/spring schedule.
- Managing winter Futsal and Camps.

Rodrigo discussed functional training for the older girls on Mondays for girls. If successful look to extend in the Fall for boys.

V. ED update

- New Role Created : Community Outreach Coordinator, Eric Madrigal, role described
- New Tournament Date Added, Tough Dates due to Tryouts
 - Discussed first two teams to register, up to a certain age e.g., 2004 and 2002
- Coaches end of season get together
 - New Gears Distribution, Great Attendance
- Newsletter

- To be sent out to all members by next week
- Feedback from our Members: survey to be sent out soon
- College Placement Importance
 - Strong and professional presence in San Diego
 - Differentiate our clubs to other local clubs
 - Educating our coaches, families
 - Setting up correct expectation
- ECNL/GDA
 - No ECNL Updates, US Soccer communicated that decision will be made in January
- W2 Updates
 - To be discussed along with Natasha's updates
- Next Season Registration: process has already started
 - A number of new items to be present at next board meeting
 - Request for ideas on improvements in registration process

VI. Scholarship updates

Veronica discussed process.

- A few players left, ~\$3000 funding from donations, Will use funds to distribute for Spring applicants.
- Will send out email to inquire about new applicants with deadline for application in early January.
- Specifics needs will presented at January board meeting
- Confirmed from board that coach determines merit/placement of team. Had a discussion. If issues seen, refer to Executive Director.

VII. SVSA and Elite Girls

- Juventus decided they are not in a position to contribute additional funds to a girls Elite program.
- Proposal would be that it would be a new entity with the SVSA branding but PASC as the only member initially. PASC board was supportive of the approach. SVSA board agreed to approve applying for academy. There is a pending application to ECNL.

VIII. W2 status

Natasha provided an update. Some legal questions pending on the employee handbook. Awaiting EDD. Received updated quote for required worker's compensation insurance. Payroll being done via ADP.

IX. Finance / Refund Issues

Natasha reviewed players with refunds and credits. Coaches received offer letters. \$345 credit converted to refund approved by the board for player that left.

X. Insurance

Registration insurance for parents. May be about 7% of cost. Solly will look into this and evaluate further.

XI. Byga transitions

Teamsnap renews on Jan 15. Ron will drive transition. Ron will look at a quote for a reduced team quote for programs until programs are transitioned. Recommend to Byga additional support tools, e.g., videos for how tos. Support questions will go to Byga. Agreement to continue with transition.

Open session adjourned: 9:15 pm