



Palo Alto Soccer Club
Board Meeting – March 26th, 2019
7:30-9:55 pm

I. Call to Order and Welcome

1. Meeting was called to order at 7:30 pm.
2. Present: Ed Camarena, Natasha Parrett, Ron Calhoun, Tanya Zaghi, Solly Malchin, Neal Aronson, Jonathan Chow, Rodrigo Baptista, Savio Carrijo, Veronica Salah, Birol Becan

II. Minutes and Matters Arising

Review and Approve February 19, 2019 Minutes: January minutes approved unanimously. Ron motioned, seconded by Solly, board approved unanimously.

III. Scholarships

Scholarships: Veronica provided updates:

- Youth Extra Large #30 donated uniform for scholarship player. Will renumber when find a player that fits the size.
- Provided updated communication for registration.
- Add to donation email or scholarship to donations email since email to donations if targeting a donation to a player.
- Looking to improve workflow. Taking google sheet and adding bulk mailing add-on and tracking.
- May request hidden field that scholarship player in case a player left. But may use a form as a process. Ron will provide request for enhancement from Byga that would improve.
- April 26 picnic opportunity for volunteering.

IV. Rodrigo's ED Update

GDA Discussion: No new members added in norcal market

College Recruiting

- Penn ID Camp: 35 registered 25 showed up, Brown ID Camp: 80 registered 75 showed up

- Both brown and penn recruiting 03/04 pasc players
- **Upcoming College Events (May)**
 - College Sign in Event
 - College Night
 - In house College Id camp

Staff Feedback: Survey sent out to staff

Coaches Survey: Survey sent out to staff

Summer Tournament Update: 47 Teams (28 PASC & 7 non pasc)

Summer Camp Registration Updates

- Elite Camp 25 participants
- Open Camp 45 participants

Girls Monday NPL Training Day Update

PASC Combined Age Group for Major Traveling Events

- The need to provide our players with additional exposure to East Coast
- Together with Savio, will present a plan.

Budget Updates

- Waiting on ADP response on club tax responsibility
- Working with FC to present it to the board within a few weeks

Coach education on transition to W2s ongoing: A letter or email sent out to coaches explaining W2 vs 1099 structures

V. Savio's Update

- Attended NorCal AGM.
 - more coaches licenses are offered and subsidized by NorCal.
 - NPL league updates.
 - U12's and older was discussed.
 - Year-round vs. spring & fall season was discussed.
 - Increase licensing requirement - USSF C.
 - All NorCal "potential changes" will be announced after their board meeting scheduled for April 1st.
- Tryouts.
 - Sarah Dellenbach and Patricia Smith are the new tryout coordinator. Eric Madrigal is also involved.

- my goal is to announce it to membership no later than this Friday 3/29/19.
- Players Evaluations are all setup on BYGA and all coaches have access to it.
 - 2012 - 2008 due April 29th. (Tryouts May 13 - 17)
 - 2007 and older due May 6th. (Tryouts May 20 - 24)
- 2019/20 season and coaches assignments.
 - assignments should be done by late April.
- Coaches Evaluations.
 - move the deadline to April 14th.
- Next coaches meeting scheduled for April 2nd.
 - review, updates and plans for next season.
- Grass field issue:
 - Grass fields are in poor condition (muddy & grass too high) and the constant rain leads to multiple closures. Birol and I have been working hard to minimize practice cancellations by moving teams to turf. We were able to move couple games and practices from grass to turf when possible to provide teams with a better field to play & practice. The issue with the grass getting only gently mowed has to do with the rain and is out of our control. Birol contacted the maintenance crew to share our concerns. All and all, we are doing what is in our control.

VI. Budget for 2019-2020

Natasha provided an update to the 2019-2020 Budget planning:

- Still in progress.
- The coaches payroll taxes are the biggest uncertainty and accounts for the budget shortfall that we have.
- Will need to emphasize that the average rosters are meeting the targets.

VII. Startup investment opportunity

- Natasha relayed an investment opportunity that was brought up.
- Consensus was that it was not part of the club mission so declined to pursue.

VIII. SVSA

- Annual March 30 opt out date for SVSA members. We are not interested in renegotiating the membership agreement.
- Juventus requested to take over the club. We said we were committed to the club.
- We will find out on March 30 of their decision and plan accordingly.

IX. Facilities

- Birol mentioned the Cubberley re-turf may be delayed. May look at options alternative options.
- Neal mentioned some complaints about the generator turning on from the solar powered lights. Will be looking at options for storage facility while a determination is made on disposition of lights.
- Baylands: City moving forward with planning process

X. AGM Planning

- Suggest last Tuesday of the month (April 30) but not cancel regular meeting. Secretary will need to give notice as per bylaws.

Draft Agenda:

- Vote on new board (Let Natasha know within a week if planning to run)
- Budget
- Directors Update
- Scholarships and Donations
- Event Dates
- Policies

XI. Policies

- Sibling discount proposal: clubs to offer a \$50 sibling discount for each second and subsequent siblings or same guardian that are registered in competitive program. Natasha moves, Solly seconded. Tanya said no others voted yes.
- Refund Policy: Proposal.
 - Natasha moves, Solly seconded. Unanimous. Refund policy as discussed and updated with release tracking and dates.
 - Will check to see options for official request to be a player release. Will need to explore options for a Google form or via Byga.

XII. Events

- **Picnic:**
 - April 26th. Taco stand that is catered. Committee is finalizing.
 - Volunteers opportunities will be available next week.
- **Tournament:**
 - Will follow up with Teddy on making sure the right teams are being marketed.

Board meeting session adjourned: 9:55 pm